

Thursday, November 18, 2021
Lake Hauto Club Meeting: 7:00 PM Community Center

Zoom Link:

Register in advance for this webinar:

<https://us06web.zoom.us/j>

Agenda:

1. Steve Daderko, President
 - a. Calling the meeting to order.
 - b. Pledge of Allegiance
 - c. Welcome & Updates.
 1. Thank you to all our volunteers at the lake. If anyone would like to volunteer to help, please call the office or reach out to maintenance.
 - d. President's Remarks
 1. Lake Hauto Club Articles of Incorporation
 2. Amy Brown and Terry Duke layoffs
*Amy Brown and Terry Duke layoffs were due to lack of work.
Personnel issues we cannot discuss*
 3. Unauthorized Computer Access
2. Maria Matsago, Secretary
 - a. Reading of the October 21, 2021, minutes. (This can be by-passed by a motion).
 - b. **2021-10-01**: Motion to approve the September minutes.
Craig Tiano made a motion to by-pass the reading of the October minutes and approve, seconded by Amy York
3. Craig Tiano, Treasurer
 - a. Treasurer's report
Ryan Barwis made a motion to approve the Treasurer's Report, seconded by Brady Forte
 - b. Motion to approve all bills received up to 11-18-21.
Craig Tiano made motion to approve all bills up to 11-18-21, seconded by Maria Matsago

Committee Updates:

4. Maintenance (Docks/Dam/Water Safety/Beaches/Building & Grounds/Beautification):
Ray Doyle
Continuing Leaf Clean up, Backhoe is in for repairs, oil burner has been serviced, leaves and debris cleaned off roof of community center, have the parts for the dock repairs
 - a. Oakwood Drain Update: Ryan Barwis

Thursday, November 18, 2021
Lake Hauto Club Meeting: 7:00 PM Community Center

We received 2 proposals for the stormwater drainage so far

5. Sub-Committee:

- a. Docks: Craig Tiano

We received delivery of wood for the docks, building 10' docks, adding more docks

- b. Dam/Water/Safety: Steve Daderko

- a. Outlet pipe inspection

Inspection has been completed & video done, Flapper and trash rack to be reinstalled

- b. Emergency Action Plan update

Received – Steve had some questions – is waiting for answers

- c. Building, Grounds, & Roads: Ryan Barwis

Looking at what funds are available to reconstruct roads, sand for the beaches, Oakwood Basketball Courts..... numerous projects that need to be done

- d. Beautification Committee Liaison: Amy Yorke

Thank everyone for the Veteran's Day Dedication

- e. Recreation Areas: Jen Lavine

Eastwood & Oakwood bathrooms have been winterized; Crescent bathrooms will stay open because they are heated

- f. Security: (Gates/Cameras/Other): Chair: Jen Lavine

If you need to report anything, please report it to the office or email security

- g. Permits: Chair: Steve Daderko

Nothing at this time

- h. Recreation: (LH Events/Summer Entertainment/Lifeguards/Fish): Chair: Maria Matsago

Children's Christmas Party will be December 18th from 5-8 in the Community Center. Cost is \$5 per child. Sign up sheet is in the office. You can come and pay at the door the day off, but we prefer if you can sign your child up in advance to be sure we have an accurate count for the gifts. Santa and Mrs. Claus will be making an appearance. There will also be arts & crafts, carriage rides, food and beverages will be available. If anyone would like to volunteer, we will be setting

Thursday, November 18, 2021
Lake Hauto Club Meeting: 7:00 PM Community Center

up on Friday (December 17th starting at 5pm). Volunteers are welcome the night before for set up and the day of to help at the event. Anyone that would like to donate food, drinks, snacks, or anything else can drop it off at the office or bring to the Community Center Friday evening or Saturday.

Gertrude Hawk Holiday Fundraiser will be going out. All sales will be online – look for an email from the office for the instructions and shopping link. The sale will run until December 12th and proceeds will go towards Playground Equipment.

The Recreation Committee will be running the Decorating Contest this year. Amy Yorke will oversee it, an email will go out shortly with details.

Co-Chair: (Fishing Club): Brady Forte (Liaison)

The fishing club stocked 250 Trout, 215 Perch, 1000 Shiners. Waiting for the water to go down to stock Walleyes

New Business:

- a. Discussion of tree permits.
Lake Hauto is governed by 3 things: By Laws, Rules and Restrictive Covenants – Tree permits do not fall under any of these, it is a form that is to go along with a process. Statement on no clear cutting is unenforceable. We are simply revising the form.
Size of houses can only be enforced by the setbacks

Welcoming New Members:

Dan and Meryl Pedersen
Tim and Mary Young
Megan Rubino

Open Discussion

Marcia Evans

- discussion on tree permits, Board acted in haste with putting out the email. They do not want viable trees cut down that do not hinder houses.
- Request made to have the solicitor attend meetings in which our governing platform is discussed (rules, bylaws, covenants, etc.) with remarks from Charlie Sincavage and Dan Evans that when they sat on the Board the Solicitor was always present.

Paul Whittlely

- Question regarding John Mikovich is a volunteer or hired as an employee. John Mikovich is being hired as an employee and will be working as needed.

Thursday, November 18, 2021
Lake Hauto Club Meeting: 7:00 PM Community Center

Kristen Santose

- Walking path discussion – was told it would be put back in by previous Board. The swale was put in due to a lawsuit

Adam Marakovitz

- Inquired if Amy Brown will be brought back - Boards response – we do not know at this time. She was not terminated, she was lay-off

Dave Maradeo

- discussion on CPI and which CPI our dues are based on

Thomas McGeehan

- Neighbor purchased land that has a water course running through it and was told by a Board member that every lot is buildable. Tom wants to be sure that the proper steps will be taken if/when this person builds
- Inquired if Amy was hired as a seasonal employee? She was hired as a seasonal employee @ 24 hours per week that was to end on October 1, 2020.

Chuck Hellings

- discussion regarding tree permits
- CPI debate – why change it now – Craig Tiano explained the CPI used in the past

Paul Whittley

- Dock slips – wanted to be reassured that no one who currently had a dock will be displaced.

Ray Doyle

- Frank is looking to retire in June – we will be looking for a replacement
- There are a lot of things that need to be done – bathroom remodels, make Oakwood look like Crescent with an A frame roof, with stage, lights, big rocks.

Greg Slivka

- was notice giving to Amy or Terry prior to them getting laid off. Ray Doyle laid Terry off and Steve Daderko laid Amy off.

Dave Demelfie

- Question on Frank Retiring? Frank is looking to retire in June

Thursday, November 18, 2021
Lake Hauto Club Meeting: 7:00 PM Community Center

Marcia Evans

- Read a letter regarding the lay-off of Amy Brown. This letter is made part of the meeting minutes. The Board will like to reiterate that Amy Brown was NOT terminated, she was laid off and paid up until December 3, 2021

Adam Marakovitz

- Why can't we raise dues? The Board is currently developing a Capital Resource Plan to out to the members to show what we have and what we need.

Maurice

- discussion on when our dues are due to be paid

Paul Whittley

- Anyone doing construction on Lake Drive and hindering traffic flow should have flaggers

Sharlotte Gaddes-West

- regarding the Treasurer's report – it should be itemized to help the members understand by showing where the money is going – Marcia Evans and Sharlotte requested that there be an itemized budget included with the report. Craig Tiano said the information is on the website under Financial Reports

Charlie Sincavage

- (Capital Resource Plan) Thinks the Board is on the right track by looking at what we have, what we need and may not need moving forward - help live within our means.
- By looking into what Lake Hauto Club owns and how much it costs to maintain

Motion to Adjourn.

Bob Stewartz made a motion to Adjourn the meeting, seconded by Ryan Barwis

Board Members in Attendance:

RD, AW, BF, CT, SD, MM, RB, BS. JL

Board Members not in Attendance: 0

Meeting Started at: 7:04 pm

Meeting Ended at: 8:53 pm

6 Oak Court

Nesquehoning, PA

November 18, 2021

Lake Hauto Board of Directors

140 Maple Terrace

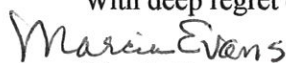
Nesquehoning, PA


As long time residents of Lake Hauto and dues- paying members of two properties, we, Dan and Marcia Evans, protest the termination of Security Officer Amy Brown. Officer Brown was first hired as a seasonal employee in late Spring 2020. Quickly proving her worth, the Board of Directors bumped her up to a full time 40 hour a week position. Since then, with the attrition of Nesquehoning and Rush police departments, the need for adequate security coverage is proving greater than ever - a need which Officer Brown satisfactorily filled

Officer Brown has proven her worth not only in the role of security but also in community outreach She is trusted and well-liked. She does her job with the members' well- being guiding her actions.

By eliminating her position, this present Board of Directors is jeopardizing the safety and security of its members. With her termination, we hold the present Board accountable for all breaches in security

With deep regret over these actions -


Marcia Evans


Dan Evans



Gertrude Hawk Holiday Fundraiser

We are excited to announce that we will
be holding a Virtual Online Sale!

It is easy to participate.

Go to:

fundraising.gertrudehawkchocolates.com

- ~ Click on "Shop Now" under I am a Buyer
- ~ Choose Organization: Lake Hauto
- ~ Choose Seller: Maria Matsago
and Get Started.

All online orders are shipped directly to the
customer.

You can share the link with your friends
and family.

Sale will run until December 12, 2021





WELCOME BACK!
Lake Hauto Club
cordially invites you to the

CHILDREN'S CHRISTMAS PARTY

Saturday, December 18, 2021

5:00 pm to 8:00 pm

Lake Hauto Community Center

Special appearance by Santa Clause and rides on a horse drawn carriage around Eastwood beach to see the beautiful houses lit up for Christmas!

There will be arts and crafts for the children, along with pizza, snacks, desserts, soda, hot chocolate, hot apple cider and Christmas music all night.

Admission is \$5.00 per child.

**We would greatly appreciate any help and donations for the food and drinks. We will be decorating & setting up Friday from 5:00 pm on and finishing up Saturday morning. Anyone who would like to volunteer and help with Set up is welcome. The more the merrier!

Donations can be brought Friday night or drop off at the Office.

After the past 2 years, we are excited to bring this joyous tradition back for the Holiday!

You can sign up for the event at the Office or the evening of the event.